

FILED: June 10, 2025

UNITED STATES COURT OF APPEALS
FOR THE FOURTH CIRCUIT

No. 25-1189
(1:25-cv-00333-ABA)

NATIONAL ASSOCIATION OF DIVERSITY OFFICERS IN HIGHER
EDUCATION; AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS;
RESTAURANT OPPORTUNITIES CENTERS UNITED; MAYOR AND CITY
COUNCIL OF BALTIMORE, MARYLAND

Plaintiffs - Appellees

v.

DONALD J. TRUMP; DOROTHY FINK; DEPARTMENT OF HEALTH AND
HUMAN SERVICES; DEPARTMENT OF EDUCATION; DENISE CARTER;
DEPARTMENT OF LABOR; VINCENT MICONEI; DEPARTMENT OF
INTERIOR; DOUG BURGUM; DEPARTMENT OF COMMERCE; JEREMY
PELTER; DEPARTMENT OF AGRICULTURE; GARY WASHINGTON;
DEPARTMENT OF ENERGY; INGRID KOLB; DEPARTMENT OF
TRANSPORTATION; SEAN DUFFY; DEPARTMENT OF JUSTICE; JAMES
MCHENRY; NATIONAL SCIENCE FOUNDATION; SETHURAMAN
PANCHANATHAN; OFFICE OF MANAGEMENT AND BUDGET;
MATTHEW VAETH

Defendants - Appellants

AMERICAN CENTER FOR LAW AND JUSTICE

Amicus Supporting Appellants

ILLINOIS; CALIFORNIA; MASSACHUSETTS; COLORADO;
CONNECTICUT; DELAWARE; HAWAII; MAINE; MARYLAND;

MICHIGAN; MINNESOTA; NEVADA; NEW JERSEY; NEW YORK;
OREGON; RHODE ISLAND; VERMONT; WASHINGTON; PRIVATE
EMPLOYERS WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS,
AND ORGANIZATIONS THAT SUPPORT THEM; ACLU OF MARYLAND;
PUBLIC JUSTICE CENTER; UNION OF CONCERNED SCIENTISTS

Amici Supporting Appellees

O R D E R

For reasons appearing to the court, the unopposed amicus brief filed by the
American Center for Law and Justice on March 11, 2025, is accepted as filed.

For the Court

/s/ Nwamaka Anowi, Clerk